

## Czech Republic & Slovakia Program

### Creating the next generation of environmental stewards

The Environmental Leadership Program (ELP) is a signature global philanthropic program of Johnson Controls. The program focuses on the company's values of environmental stewardship, leadership development and diversity to support local youth and make a positive impact on local communities.

The Czech Republic and Slovakia ELP engages youth worldwide in summer volunteer projects that provide hands-on work experience and training to help them build leadership skills, develop a strong work ethic, and gain a personal sense of stewardship for the environment.

The program involves three-week overnight volunteer work camps where participants ages 18 - 26 take part in hands-on conservation projects, community service and leadership development activities. They work in teams of 10-14 students, with no more than two students from any country.

Children of Johnson Controls employees are invited to participate in the summer program.

### Training and Education

Beyond experience gained in the field, students learn about and participate in some of the following:

- Maintaining of natural forests and endangered species of trees
- Supporting rural development
- Restoration of historical sites
- Invasive species removal
- Visits to ecological organizations and historical sites listed by the UNESCO World Heritage Center

### Annual Program Impact

- Serving approximately 100 participants
- Offering 18,000 hours of service & education
- Creating a meaningful impression on over one million community residents

### Collaboration among non-profit, public and private sectors

A key strength of the ELP is the collaboration among partnering organizations. The major supporting partners in Eastern Europe are:



Remove invasive plants and restore the woodlands to their natural state



Maintenance activities at the Bees Education Center Chlebovice



Mix clay, straw and sand to produce a clay plaster used to re-construct abandoned buildings



Remove grass from the protected meadows