At Johnson Controls, our company vision is “a safe, comfortable, sustainable world.” We conduct business in a way that is protective of the health and safety of our people, those working on our behalf, our customers, our shareholders, the environment and the communities in which we operate.

**OPERATING PRINCIPLES**

- We conduct our operations with the belief that all incidents are preventable.
- We believe our leaders, managers, supervisors and employees are responsible and accountable for our Environmental, Health and Safety (EHS) performance.
- We identify and prioritize EHS elements arising from our business activities, products and services; we establish processes to assess, monitor, communicate and train employees on hazards and risks, and determine effective control methods to reduce impacts to people and the environment.
- We are committed to satisfying applicable EHS compliance obligations and internal standards.
- We are committed to continual improvement and the use of EHS management systems which are routinely assessed for effectiveness and revised as necessary.
- We set EHS goals and objectives, monitor performance and report our progress in an open and transparent manner.
- We strive to integrate sound EHS design principles and practices into our material supply, products, processes and services to support our customers’ and suppliers’ EHS goals and initiatives.
- We are committed to actively preventing occupational illnesses and injuries, to environmental protection, conservation of energy, water and raw materials, pollution prevention and greenhouse gas emission and waste reductions.
- We engage with our communities, stakeholders and shareholders and are committed to being a good neighbor and partner.
- We invest appropriate resources to support our company EHS vision and goals.
- We expect Johnson Controls employees to conduct their daily activities in a manner consistent with these operating principles.

Our signatures below demonstrate our personal commitment to this global policy.

George Oliver  
Chairman & CEO

Halina Caravello  
Vice President, EHS