

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7859830			EMPLOYER NAME JOHNSON CONTROLS INC												
ADDRESS 5757 N GREEN BAY AVE, POB 591						CITY/TOWN MILWAUKEE				STATE WI		ZIP CODE 53209			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 390380010															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): CE8MGXAS9KJ6 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 561210 - Facilities Support Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	15	1	4	0	0	0	8	0	2	0	0	0	30
First/Mid-Level Officials and Managers	326	96	2943	167	303	12	30	92	826	60	92	5	12	23	4987
Professionals	470	136	4555	273	349	14	32	153	1091	109	186	10	7	50	7435
Technicians	164	98	406	55	27	5	6	22	79	4	8	0	6	1	881
Sales Workers	14	13	98	8	4	0	2	6	95	9	3	1	3	3	259
Administrative Support Workers	134	203	604	182	28	3	6	39	1413	319	48	5	10	78	3072
Craft Workers	1486	120	8432	980	303	54	101	324	473	97	28	2	9	31	12440
Operatives	486	436	1177	455	162	20	52	64	422	160	103	3	38	19	3597
Laborers and Helpers	44	26	95	53	35	1	12	13	51	16	8	1	11	6	372
Service Workers	256	4	1089	187	40	9	17	64	50	7	1	0	0	4	1728
CURRENT 2024 REPORTING YEAR TOTAL	3380	1132	19414	2361	1255	118	258	777	4508	781	479	27	96	215	34801
PRIOR 2023 REPORTING YEAR TOTAL	3332	1277	20963	2471	1378	116	266	786	4983	1081	549	29	104	247	37582
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															